



## The Alfasigma people

Alfasigma has always conducted its business holding its employees in great consideration, offering an environment built on mutual respect and individual integrity. In fact, the company invests resources in the training and qualification of its internal staff, recruiting from the outside high school and university graduates, who make up approximately 90% of the entire workforce. Being an international company with solid foundations in Italy, Alfasigma offers its staff the opportunity to make a concrete contribution and leave their mark.

**Experience and dynamism: a winning generational mix** — The five Alfasigma offices in Italy employ around 3,000 people who work day in day out to manufacture the highest-quality products and find solutions to key health challenges. Of these 31% are millennials. Italian employees represent 58,6% of all workers, while 41,4% work in the foreign offices. 41% of all employees work in the sales force, 32% at the Operations, 6% at R&D and 21% other functions.

**Human value, a corporate asset** — Human resources are upgraded through learning organisational processes, thus consolidating and steadily improving their hard and soft skills. Particular attention is paid to the training of staff at all levels, and in each country, thus making a concrete contribution to corporate growth and patient care.

**Values & Leadership Model — Perseverance, Passion and Integrity:** these are the values that guide the company, which has also identified a set of five ideal forms of conduct summarised in the **Leadership Model**.

- Act with Team Spirit
- Drive Innovation
- Clearly Communicate
- Do the right thing and more
- Provide Value with People

### **Media Relations**

[CorporateCommunication@alfasigma.com](mailto:CorporateCommunication@alfasigma.com)

[www.alfasigma.com](http://www.alfasigma.com)

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ALFASIGMA S.p.A.  
Capital Stock € 10.000.000,00  
R. C. and Tax Code -  
P.IVA/VAT IT 03432221202

Registered Office & Headquarters  
I – 40133 BOLOGNA  
Via Ragazzi del '99, 5  
Ph. +39 0516489511  
Fax +39 051388593

International Division  
I – 20124 MILANO  
Via Fabio Filzi, 29  
Ph. +39 02642221  
Fax +39 0264222344

Manufacturing Plant  
I – 65020 ALANNO (PE)  
Via Enrico Fermi, 1  
Ph. +39 08585711  
Fax +39 0858541625

Manufacturing Plant  
I – 00071 POMEZIA (RM)  
Via Pontina, Km 30,400  
Ph. +39 0691391  
Fax +39 0691393980

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